# DEEP RUN ELEMENTARY SCHOOL
## School Improvement Plan At A Glance
### 2019 – 2020

### DEEP RUN ELEMENTARY SCHOOL: Vision and Mission

**Vision:** Deep Run is a diverse, inclusive, and nurturing learning community that ensures every student develops the skills, knowledge, and confidence to positively influence our larger community, while preparing for college and career.

**Mission:** Deep Run ensures academic success and social-emotional well-being for each student by celebrating our diversity, setting high expectations, and ensuring equitable access and opportunities for all learners.

### HCPSS Strategic Call to Action
**Learning and Leading with Equity**
**The Fierce Urgency of Now**

**Vision:** Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.

**Mission:** HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.

### HCPSS Overarching Commitments

- **Value** - Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.
- **Achieve** - An individual focus supports every person in reaching milestones for success.
- **Connect** - Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.
- **Empower** - Schools, families and the community are mutually invested in student achievement and well-being.

### School Targets and Strategies

#### Literacy Target:
- The percentage of students in grades 3-5 that earn a 4 or higher on PARCC ELA will increase by 7.9 percentage points.

#### Mathematics Target:
- The percentage of students in grades 3-5 that earn a 4 or higher on PARCC Math will increase by 3.2 percentage points.

#### Discipline Target:
- The Office Disciplinary Referral Rate will decrease by 1.3 percentage points.

#### Strategies

In order to positively impact **PARCC ELA data**, teachers will:
- implement differentiated strategies for writing and reading instruction.
- develop student mindset and develop independent learners.
- engage in reading and writing conferences with students that will lead to student goal setting.
- minimize pull-outs and ensure students are in the classroom for first instruction.

In order to positively impact **PARCC Math data**, teachers will:
- select, implement, & score high quality tasks.
- select tasks with standards-based learning targets and collect evidence of learning to determine future instruction.
- facilitate meaningful discourse during math instruction.
- select the structure of math class, based on lesson goals, to support the needs of all students.

In order to positively impact **disciplinary data** instructional staff will:
- provide students direct instruction on emotions, goals, empathy, relationships, and decision-making.
- teach and implement school-wide routines and expectations.
- offer parent workshops on homework, and executive functions needed for school success.