### **DEEP RUN ELEMENTARY SCHOOL**

School Improvement Plan At A Glance 2021-2022



## DEEP RUN RANGERS LEAD THE WAY!

#### **DEEP RUN ELEMENTARY S** CHOOL: VISION AND MISSION

**Vision:** Deep Run is a diverse, inclusive, and nurturing learning community that ensures every student develops the skills, knowledge, and confidence to positively influence our larger community, while preparing for college and career.

**Mission:** Deep Run ensures academic success and social-emotional well being for each student by celebrating our diversity, setting high expectations, and ensuring equitable access and opportunities for all learners.

# HCPSS STRATEGIC CALL TO ACTION LEARNING AND LEADING WITH EQUITY THE FIERCE URGENCY OF NOW

**Vision:** Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.

**Mission:** HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.

#### HCPSS OVERARCHING COMMITMENTS

**Value-** Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.

**Achieve-** An individual focus supports every person in reaching milestones for success.

**Connect-** Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.

**Empower-** Schools, families and the community are mutually invested in student achievement and well-being.

• The percentage of students in grades 3-5 that earn a 4 or higher on MCAP ELA will increase by 12.7 percentage points from the 18-19 school year.

SCHOOL TARGETS AND STRATEGIES

### **Mathematics Target:**

**Literacy Target:** 

• The percentage of students in grades 3-5 that earn a 4 or higher on MCAP Math will increase by 8.3 percentage points from the 18-19 school year.

#### **Belonging Target:**

• The Office Disciplinary Referral Rate will decrease by 1.0 percentage points from the 19-20 school year.

### **Strategies**

In order to positively impact MCAP ELA data, teachers will:

- incorporate practices from the HPCSS Literacy Exemplary Program document, Culturally Responsive Teaching, and EL Excellence with a focus on increasing student mindset, reducing scaffolds and reducing the need for adult support.
- focus on formative data collection, analysis of the data, and the development of differentiated but rigorous reading and writing tasks

In order to positively impact MCAP Math data, teachers will:

- focus on formative data collection and analysis of the data to select math tasks, determine math groupings and instructional structures, and prepare differentiated instruction.
- facilitate meaningful discourse during math instruction with mathematical language routines.
- help students develop a positive math identity and support students in seeing themselves as doers of mathematics.

In order to positively impact disciplinary data instructional staff will:

- provide students direct instruction on emotions, goals, empathy, relationships, and decision-making.
- work to create both a personal and schoolwide vision of inclusion, belonging, and dignity, and to increase awareness about how their beliefs and bias impact students.
- learn effective strategies for helping students to become independent learners.